

Rocky Mountain Deaf School
Business and Human Resource Manager
2021-2022

Years of Experience	
1	42,850
2	44,138
3	44,138
4	45,460
5	46,824
6	48,228
7	49,675
8	51,165
9	52,700
10	53,168

*After 10 years a cost of living increase not to exceed 3% will be awarded

Rocky Mountain Deaf School
Salary Chart - Assistant Principal

2021 - 2022

Years of Administrative Experience	MA with Colorado Licensure Required
1	70,300
2	73,448
3	73,448
4	74,578
5	76,816
6	79,121
7	81,494
8	83,939
9	86,457
10	89,050

*Step will be determined with verification of official transcripts and work history. A maximum of 3 years in steps will be given for Administrative experience in a school other than RMDS. Principal positions require employees to have and maintain appropriate Colorado License at all times.

*After 10 years a cost of living increase not to exceed 3% will be awarded

Rocky Mountain Deaf School

Salary Chart - Director

2021 - 2022

Years of Administrative Experience	MA with Colorado Licensure Required
1	78,750
2	81,113
3	81,113
4	83,545
5	86,052
6	88,633
7	91,291
8	94,030
9	96,850
10	99,755

*Step will be determined with verification of official transcripts and work history. A maximum of 3 years in steps will be given for Administrative experience in a school other than RMDS. Principal positions require employees to have and maintain appropriate Colorado License at all times.

*After 10 years a cost of living increase not to exceed 3% will be awarded

Rocky Mountain Deaf School Classified School Support Salary Scale

2021 - 2022

Salary Grade/Step	Annual	1	2	3	4	5	6	7	8	9	10
-------------------	--------	---	---	---	---	---	---	---	---	---	----

School Administrative Secretary 8hrs / 210 days	Annual	\$31,165	\$32,444	\$33,668	\$35,060	\$36,729	\$38,232	\$39,790	\$41,348	\$42,206	\$44,520
--	--------	----------	----------	----------	----------	----------	----------	----------	----------	----------	----------

Principals Secretary 5hrs / 210 days	Annual	\$20,745	\$21,575	\$22,437	\$23,335	\$24,268	\$25,239	\$26,248	\$27,298	\$28,389	\$29,526
---	--------	----------	----------	----------	----------	----------	----------	----------	----------	----------	----------

Health Aide	PT hourly	\$14.50	\$14.94	\$15.39	\$15.85	\$16.75	\$17.25	\$18.00	\$18.55	\$19.25	\$20.00
6.5 hrs / 188 days	Annual	\$17,719	\$18,257	\$18,807	\$19,369	\$20,469	\$21,080	\$21,996	\$22,668	\$23,524	\$24,440

Cafeteria Services	PT hourly	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$15.75	\$16.50	\$17.50
---------------------------	-----------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------

Facility Manager 8hrs / 260 days with accrued vacation	Annual	\$35,600	\$37,000	\$38,400	\$39,885	\$41,320	\$42,962	\$44,690	\$46,470	\$48,415	\$50,650
---	--------	----------	----------	----------	----------	----------	----------	----------	----------	----------	----------

Head Custodian 8hrs / 210 days	Annual	\$28,800	\$29,664	\$30,554	\$31,471	\$32,415	\$33,387	\$34,389	\$35,420	\$36,483	\$37,758
Custodian	PT hourly	\$16.60	\$17.36	\$18.09	\$18.80	\$20.03	\$20.87	\$21.70	\$22.54	\$23.37	\$24.50

*After 10 years a cost of living increase not to exceed 3% will be awarded

ROCKY MOUNTAIN DEAF SCHOOL

Licensed Salary Schedule 2021 - 2022

Salary Plan	PRF	BA	MA 40	MA 60
Grade		*	*	*
Steps				
	1	\$35,000	\$42,000	\$45,000
	2	\$36,050	\$43,260	\$46,350
	3	\$36,050	\$43,260	\$46,350
	4	\$36,050	\$44,558	\$47,740
	5	\$36,050	\$45,895	\$49,173
	6	\$36,050	\$48,190	\$51,631
	7	\$36,050	\$50,600	\$54,213
	8	\$36,050	\$53,130	\$56,924
	9	\$36,050	\$55,787	\$59,770
	10	\$36,050	\$57,461	\$61,563
	11	\$36,050	\$60,393	\$63,594
	12	\$36,050	\$61,599	\$64,866
	13	\$36,050	\$62,832	\$66,164
	14	\$36,050	\$64,089	\$67,487
	15	\$36,050	\$65,370	\$68,836

16	\$36,050	\$66,678	\$70,214
17	\$36,050	\$67,979	\$71,617
18	\$36,050	\$69,371	\$73,050
19	\$36,050	\$70,758	\$74,511
20	\$36,050	\$72,175	\$76,001

*Grade and Step will be determined with verification of official transcripts and work history. A maximum of 10 years in Steps will be given for teaching in a school other than RMDS. Teacher positions require the employee to have and maintain appropriate Colorado License at all times.

*After 20 years a cost of living increase not to exceed 4% will be awarded at 5 year milestones.

ROCKY MOUNTAIN DEAF SCHOOL

Licensed Salary Schedule 2021-2022

Salary Plan PRF	BA	MA 40	MA 60
Grade	*	*	*
Steps			
1	\$35,000	\$42,000	\$45,000
2	\$36,050	\$43,260	\$46,350
3	\$36,050	\$43,260	\$46,350
4	\$37,132	\$44,558	\$47,740
5	\$39,268	\$45,895	\$49,173
6	\$41,231	\$48,190	\$51,631
7	\$43,251	\$50,600	\$54,213
8	\$45,241	\$53,130	\$56,924
9	\$47,231	\$55,787	\$59,770
10	\$49,215	\$57,461	\$61,563
11	\$51,700	\$60,393	\$63,594
12	\$52,775	\$61,599	\$64,866
13	\$53,831	\$62,832	\$66,164
14	\$54,907	\$64,089	\$67,487
15	\$56,006	\$65,370	\$68,836
16	\$57,126	\$66,678	\$70,214
17	\$58,268	\$67,979	\$71,617
18	\$59,433	\$69,371	\$73,050
19	\$60,623	\$70,758	\$74,511
20	\$61,834	\$72,175	\$76,001

*Grade and Step will be determined with verification of official transcripts and work history. A maximum of 10 years in Steps will be given for teaching in a school other than RMDS. Teacher positions require the employee to have and maintain appropriate Colorado License at all times.

ROCKY MOUNTAIN DEAF SCHOOL

Licensed Salary Schedule 2021-2022

*After 20 years a cost of living increase not to exceed 4% will be awarded at 5 year milestones.

ROCKY MOUNTAIN DEAF SCHOOL

Licensed Salary Schedule 2021-2022

Salary Plan PRF	BA	MA 40	MA 60
Grade	*	*	*
Steps			
1	\$35,000	\$42,000	\$45,000
2	\$36,050	\$43,260	\$46,350
3	\$36,050	\$43,260	\$46,350
4	\$37,132	\$44,558	\$47,740
5	\$39,268	\$45,895	\$49,173
6	\$41,231	\$48,190	\$51,631
7	\$43,251	\$50,600	\$54,213
8	\$45,241	\$53,130	\$56,924
9	\$47,231	\$55,787	\$59,770
10	\$49,215	\$57,461	\$61,563
11	\$51,700	\$60,393	\$63,594
12	\$52,775	\$61,599	\$64,866
13	\$53,831	\$62,832	\$66,164
14	\$54,907	\$64,089	\$67,487
15	\$56,006	\$65,370	\$68,836
16	\$57,126	\$66,678	\$70,214
17	\$58,268	\$67,979	\$71,617
18	\$59,433	\$69,371	\$73,050
19	\$60,623	\$70,758	\$74,511
20	\$61,834	\$72,175	\$76,001

*Grade and Step will be determined with verification of official transcripts and work history. A maximum of 10 years in Steps will be given for teaching in a school other than RMDS. Teacher positions require the employee to have and maintain appropriate Colorado License at all times.

*After 20 years a cost of living increase not to exceed 4% will be awarded at 5 year milestones.

ROCKY MOUNTAIN DEAF SCHOOL

Licensed School Psychologist Salary Schedule 2021 - 2022

Salary Plan PRF	Special Service Provider School Psychologist
Grade	.
Steps	
1	\$48,300
2	\$49,980
3	\$49,980
4	\$51,450
5	\$53,025
6	\$54,600
7	\$56,175
8	\$58,012
9	\$57,798
10	\$61,530
11	\$63,525
12	\$65,363
13	\$67,200
14	\$69,300
15	\$71,379
16	\$73,500
17	\$75,705
18	\$77,963
19	\$80,325

20	\$81,113
----	----------

*Grade and Step will be determined with verification of official transcripts and work history. A maximum of 10 years in steps will be given for teaching in a school other than RMDS. Teacher positions require the employee to have and maintain appropriate Colorado License at all times.

Rocky Mountain Deaf School

Salary Chart – Student Engagement Coordinator

2020 - 2021

Years of Administrative Experience	MA with Colorado Licensure Required
1	60,000
2	61,800
3	61,800
4	63,654
5	65,564
6	67,530
7	69,555
8	71,645
9	73,790
10	76,000

*Step will be determined with verification of official transcripts and work history. A maximum of 3 years in steps will be given for Administrative experience in a school other than RMDS. Student Engagement Coordinator positions require employees to have and maintain appropriate Colorado License at all times.

*After 10 years a cost of living increase not to exceed 3% will be awarded